

## **Health & Safety Statement**

Twickenham Plating Group Ltd is committed to providing and maintaining plant, equipment, processes, systems of work, and environmental conditions that are safe and without risks to health, for our staff, customers, contractors, visitors and the general public. To achieve this, the company will provide such information, instruction, training and supervision as is necessary. There will also be sufficient allocation of resources that are considered necessary to ensure health and safety.

Responsibility for health and safety ultimately lies with the Managing Directors, however, to assist with this commitment, management at all levels have health and safety duties delegated to them commensurate with their appointment. Management are obliged to see everything reasonably practicable is accomplished to prevent personal injury and accidental loss. The organisation of duties for and the arrangements that implement this policy are in the Health and Safety manual and on the company intranet.

All employees, including temporary staff, also have a duty to take reasonable care for their own health and safety and that of their colleagues whilst at work, and to co-operate with the employer as far as is necessary in our commitment to health and safety. Non-compliance with these requirements will be taken seriously and regarded as a breach of employment contract and the company reserves the right to take further action.

To assist in the implementation of this policy, employees will be consulted regularly on issues embracing health and safety.

Health and safety arrangements will be reviewed periodically and revised as necessary, in particular when:

- The introduction of new plant / processes.
- Organisational changes occur.
- Significant hazards are identified.
- New regulations are issued or existing regulations are revised, relevant to our business.
- Advances in health and safety knowledge become available.

This policy and any revision will be communicated to all personnel within the company by being displayed on notice boards.

The support of all staff in adhering to the health and safety policy will contribute towards managing risks associated with our business and will assist in the protection of all personnel and assets.

This statement is prepared in accordance with the Health and Safety at Work etc. Act 1974, section 2 (3).